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For more information, please contact:

Merilou Gonzales

Phone: 414-755-4376

merilou@bader.org

**Bader Philanthropies Bolsters Capacity to Sustain Continuous Improvement  
Ben Callif Promoted to Vice President – Strategy & Culture**

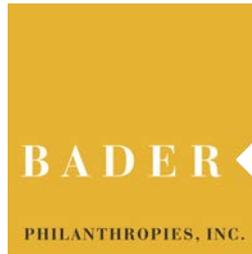
MILWAUKEE – (August 17, 2022) – Since 1992, Bader Philanthropies has committed \$445 million in organizations addressing major social needs throughout Milwaukee, the state of Wisconsin, and the world through grants and program related investments. Today, the foundation announced the promotion of Ben Callif to Vice President – Strategy & Culture.

With this move, the Bader Philanthropies Board of Directors confirmed the importance of creating a dedicated role at the executive-level to ensure the organization is executing on its mission, identifying strategic goals, and aligning resources to achieve them.

This new leadership role further allows the organization to deepen its longstanding commitment to grantmaking and convening with an eye toward continuous improvement. Callif joined the Bader Philanthropies staff in 2017 as a Research Associate and worked with the foundation’s program team to build a Theory of Change framework. In 2020, Callif was promoted to Director of Research & Mindset. In this role, Callif facilitated multiple processes to clarify and define strategies and metrics for each program area, and streamline the foundation’s grantmaking.

In this new role, Callif will align foundation strategies with its mission, develop the organization and its staff, support collaborations and create partnerships, and cultivate an intentional culture within the Foundation.

“Continuous learning is important to the foundation’s evolution,” said Daniel J. Bader, President and CEO of Bader Philanthropies. “Since joining the Bader Philanthropies team in 2017, Ben has been an invaluable leader in helping the foundation utilize the Theory of Change strategic approach, transforming how the foundation works with grantseekers and grantees, and building an organizational mindset where we truly see people as people.”



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**About Bader Philanthropies, Inc.**

Milwaukee-based Bader Philanthropies, Inc., one of southeastern Wisconsin's top five foundations, is a philanthropic leader in improving the quality of life of the diverse global communities in which it works. The organization funds innovative projects and programs, convenes partners, and shares knowledge to affect emerging issues in key areas. Since its founding in 1992 as the Helen Bader Foundation, the organization has committed \$445 million in grants and program related investments, such as loans, loan guarantees, equity investments and other credit enhancements that advance its charitable mission. For more information on Bader Philanthropies, visit [www.bader.org](http://www.bader.org).